

## Independent Accountant's Report

Hass Avocado Board  
25212 Marguerite Pkwy., Ste. 250  
Mission Viejo, CA 92692

We have performed the procedures enumerated below on the nomination process conducted pursuant to the Hass Avocado Promotion Order, 7 C.F.R. § 1219. The Hass Avocado Board is responsible for administering the nomination process.

The Hass Avocado Board has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting the Board and the United States Department of Agriculture ("USDA") in identifying producers and importers for possible appointment to the Hass Avocado Board. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

Our procedures and results were as follows:

1. We obtained a copy of the Hass Avocado Nomination Procedures ("Procedures"), dated March 23, 2023. We read the Procedures to gain an understanding of the rules governing the nomination process. The Board also provided us with a list of producers and importers in the U.S. who are eligible to serve on the board along with the sample ballot identical to that which was mailed to all producers and importers on the list.

Results: We noted that the Board must submit two *producer* names for each available producer seat. There are six available producer seats, for a total of twelve producer names to be submitted to the USDA. The Board must also submit two *importer* names for each available seat. There are four available seats, for a total of eight importer names. The ballot instructed producers and importers to return their ballots directly to a designated post office box controlled by Davis Farr LLP no later than May 15, 2023 and that all ballots must be signed.

2. Electronic ballots were also collected and tabulated by the eballoting agency. A certified elections results report, along with a raw voter results report was provided from the eballoting agency to the firm prior to data entry into the ballot tally summary schedule.
3. Paper ballots were collected from a dedicated post office box and were controlled in a secure area prior to data entry into our ballot tally summary schedule.
4. After data entry, all votes were recounted by a second accountant.
5. The ballot tally summary schedule, in descending order by vote count, was provided to the Board in Exhibit A.

Results of the top candidates with the highest total number of votes are as follows. Please note that in the event of a tie, lots were cast to determine order of presentation.

**Producer Nominees**

	<b>First Name</b>	<b>Last Name</b>	<b>Qualifying Votes</b>
1	Doug	O'Hara	162
2	Ben	Van Der Kar	161
3	Charley	Wolk	146
4	Will	Carleton	125
5	Jeff	Dickinson	120
6	Elizabeth	Flores	118
7	Hillary	DeCarl	93
8	Edgar	Gutierrez	90
9	Jeffrey	Onstot	90
10	Kimberlin	Brown Pelzer	88
11	Daniel	Harte	88
12	Heath	Shoup	80
13	Tonia	Gould	23
14	Eric	Skjarstad (write-in)	2
15	Steve	Drummy(write-in)	1
16	John	Gould (write-in)	1

**Importer Nominees**

	<b>First Name</b>	<b>Last Name</b>	<b>Qualifying Votes</b>
1	Gwen	Jackimek	11
2	LeighAnne	Thomsen	10
3	Rigo	Perez Jr.	10
4	Elizabeth	Ayala	7
5	John	Patrick	6
6	Joseph	Nava	5
7	Hillary	DeCarl	5
8	Andy	Bruno	5
9	Carlos	Sotomayor	3
10	Casey	Beltran	3
11	Sabrina	Castillo Lora (write-in)	1
12	Juan	Monsalve (write-in)	1

6. There were several ballots that were disqualified for various reasons. A summary of these have been provided to the Board with the nomination results in Exhibit A.
7. The certified election results report and the raw voter results report provided by the eballoting agency along with our ballot vote tally summary will be stored electronically for a minimum of five (5) years.
8. The paper ballots will be secured in storage for a minimum of five (5) years.
9. We provided a listing to the board that included the producer or importer along with the provided email address from the paper ballots.

We were engaged by the Hass Avocado Board to perform this agreed-upon-procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on handler assessments. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Hass Avocado Board and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Hass Avocado Board and the United States Department of Agriculture and is not intended to be, and should not be, used by anyone other than these specified parties.

A handwritten signature in blue ink that reads "Davis Fan CP".

Irvine, California  
May 22, 2023

**HASS AVOCADO BOARD  
HASS NATIONAL BOARD NOMINATION  
Overall Tally Results  
May 15, 2023**

**Producer Nominees**

	<b>First Name</b>	<b>Last Name</b>		<b>Qualifying Votes</b>
1	Doug	O'Hara		162
2	Ben	Van Der Kar		161
3	Charley	Wolk		146
4	Will	Carleton		125
5	Jeff	Dickinson		120
6	Elizabeth	Flores		118
7	Hillary	DeCarl		93
8	Edgar	Gutierrez		90
9	Jeffrey	Onstot		90
10	Kimberlin	Brown Pelzer		88
11	Daniel	Harte		88
12	Heath	Shoup		80
13	Tonia	Gould		23
14	Eric	Skjarstad	(write-in)	2
15	Steve	Drummy	(write-in)	1
16	John	Gould	(write-in)	1
Total of qualifying producer votes received by deadline				1,388

**Importer Nominees**

	<b>First Name</b>	<b>Last Name</b>		<b>Qualifying Votes</b>
1	Gwen	Jackimek		11
2	LeighAnne	Thomsen		10
3	Rigo	Perez Jr.		10
4	Elizabeth	Ayala		7
5	John	Patrick		6
6	Joseph	Nava		5
7	Hillary	DeCarl		5
8	Andy	Bruno		5
9	Carlos	Sotomayor		3
10	Casey	Beltran		3
11	Sabrina	Castillo Lora	(write-in)	1
12	Juan	Monsalve	(write-in)	1
Total of qualifying importer votes received by deadline				67

**Qualified Ballots**

Total number of producer ballots received by deadline	282
Total number of importer ballots received by deadline	25
<b>Total Qualified Ballots</b>	<b>307</b>

**Disqualified Ballots**

Voter indicated they are ineligible to vote	11
Blank ballot	7
More than four votes	2
<b>Total Disqualified Ballots</b>	<b>20</b>
<b>Total Ballots</b>	<b>327</b>