

ANNOUNCEMENT OF OPEN SEATS on the HASS AVOCADO BOARD

HASS AVOCADO PRODUCER MEMBERS & ALTERNATES

The Hass Avocado Board (HAB) announces the availability of 4 open producer seats on the Board, 2 director seats and 2 alternate member seats. Persons appointed to fill these seats will serve on the Board from November 1, 2021 to October 31, 2024.

Producers who are interested in serving as a Director or Alternate Member of the Hass Avocado Board must complete and return the form provided below. Completed forms may be faxed, emailed or mailed, but must be received at the Hass Avocado Board office no later than March 30, 2021. Producers that would like to nominate another producer, shall have the nominee complete this form and attach a nomination cover letter.

Qualification Requirements:

To be eligible to serve on the Board as a producer director or alternate, producers must be in accordance with:

- Section §1219.30(a) of the Hass Avocado Promotion, Research, and Information Order (the "Order") requires every board member and alternate to be domiciled in the United States. Domiciled means a place where a person has their true, fixed, and permanent home, and to which whenever they are absent they have the intention of returning. A person may have more than one residence but only one domicile. *Black's Law Dictionary* (5th Edition). No single document, fact or circumstance, is conclusive in determining United States domicile, and if a nominee, member, or alternate is uncertain of his or her domicile status, he or she should consult his or her attorney
- 2. Section §1219.20 of the Order, defines a "Producer" as any person who is engaged in the business of producing Hass avocados in the United States for commercial use, who owns, or shares the ownership and risk of loss, of such Hass avocados. In addition, the term "person" (as defined in §1219.19 of the Order) means any individual, group of individuals, firm, partnership, corporation, joint stock company, association, cooperative, or any other legal entity.
- 3. Section §1219.30(b)(1) requires producers to be subject to assessments under the Order.

Following receipt of nominee names, HAB will engage an independent Certified Public Accounting Firm to conduct an industry vote to arrive at two names for each open seat. The names of those receiving the highest number of votes for the available seats will be submitted to the U.S. Secretary of Agriculture. The Secretary will make the final decision on who will be appointed to fill the open seats. For information, call HAB 949-341-3250.

If you are a producer and would like to be considered as a nominee for the Producer Director and/or Alternate seat, complete and sign the form below and return to the Hass Avocado Board.	
By my signature I hereby certify that I meet the Qualification Requirements to serve as a producer on the Hass Avocado Board.	
Name (print)	_Signature
AddressCity_	StateZip
Grove Name	
	StateZip
Telephone Number	_Fax Number
E-mail Address	

Must be received in HAB office no later than March 30, 2021

Return via Fax to: Hass Avocado Board, 949-341-3253 Scan and email to: silvia@hassavocadoboard.com Or mail to: HAB Board Open Seats, 25212 Marguerite Pkwy. Ste. 250, Mission Viejo, CA 92692.

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To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at http://www.ascr.usda.gov/complaint_filing_cust.html and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: 1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410; 2) fax: (202) 690-7442; or 3) email: program.intake@usda.gov.

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